First Presbyterian Church
of Ada, Oklahoma

Annual Report 2018

Annual Congregational Meeting

February 3rd, 2019
Annual Congregational Meeting
February 3rd, 2019
Following Morning Worship, in the Sanctuary

Agenda
I. Adoption of Agenda
II. Receipt of Annual Report 2018
III. Election of the Congregational Nominating Committee
   Nominated by the Nominating Committee:
   Bette Cole
   Bruce Hall
   Brooke Holman
   David Piercy
   Cheryl Weems
IV. Action on the Pastor’s terms of call
<table>
<thead>
<tr>
<th>Current</th>
<th>Moved by Session</th>
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<tbody>
<tr>
<td>Salary</td>
<td>$40,500</td>
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<tr>
<td>Housing Allowance</td>
<td>$18,000</td>
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<tr>
<td>Business and Education Expenses</td>
<td>$4,500</td>
</tr>
<tr>
<td>Vacation</td>
<td>4 weeks</td>
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<tr>
<td>Study Leave</td>
<td>2 weeks</td>
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V. New Business (motions)
   Other matters as may properly pertain to the meeting of the congregation
VI. For the good of the order
   Sharing time
VII. Prayer, led by the Secretary of the Congregation
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The congregation of the First Presbyterian Church of Ada, Oklahoma, met immediately following the worship service on January 7, 2018, at 11:50 a.m. in the church sanctuary, as previously communicated to the congregation.

Moderator Scott White called the meeting to order and offered prayer.

Moderator White apprised the congregation that the meeting had been called by the Session on December 17, 2017, after hearing the report of the Nominating Committee, and that there was one item of business. The item of business was the election of church members to be ordained elders and/or installed on the Session (Class of 2019 – one vacancy, and Class of 2020 – five new members).

Moderator White declared a quorum to be present and acknowledged the presence of Teresa Mayhue, Secretary of the Congregation, for recording the minutes of the meeting.

The Nominating Committee is comprised of Bette Cole, Bruce Hall, David Piercy, Cheryl Weems, and Kay Shaw, Chairperson.

Kay Shaw presented the slate of nominations as follows: Bob Neman to fill one year of service for the Class of 2019, and Don Clark, Regina Robertson, Emily Clifton, Cathy Blackburn, and Bruce Weems for the Class of 2020. The moderator opened nominations from the floor. Becky Compton for the Class of 2019 and Matt Sweatt and Amy Mayhue for the Class of 2020 were nominated from the floor. Moderator White asked if there would be any other nominations from the floor. Hearing none, he closed nominations from the floor. Nominated were:

Class of 2019 – Bob Neman and Becky Compton
Class of 2020 -  Cathy Blackburn, Emily Clifton,
                 Don Clark, Regina Robertson, Bruce Weems,
                 Matt Sweatt, Amy Mayhue

The moderator advised that Robert’s Rules of Order provides that in an election there are a number of voting options, among which are: voice vote, standing vote, show of hands, and private ballot. Moderator White ruled that for the protection of the unity of the congregation elections would be voted by private ballot. He would ask two people who had already served
in the morning service to come forward and serve as tellers. He would give specific instructions on preparing the ballots and voting. First, a reminder of the requirement found in our Book of Order that one elected to office must gain a majority vote. This does not mean a majority vote of the membership; it means a majority of the membership present and voting. For example, if there are sixty members present and voting in this meeting, 31 votes are required for election. It is possible that voting could be continued into additional rounds for positions where there had not been a majority decision from the congregation.

Moderator White then asked Bette Cole and David Piercy, two of the communion servers during the service, if they would be willing to serve as tellers for the voting. They both agreed. Their job as tellers would be to distribute the ballots and collect the ballots. He instructed them to only distribute ballots to people known to be members of the congregation. He gave them a membership listing and paper ballots. After everyone had voted, the tellers, along with the Clerk of Session, would count the ballots.

While the tellers were passing out ballots, Moderator White gave instructions to the congregation on how to prepare the ballot and then vote the ballot. The instructions were to write the names of all those nominated on the ballot, and circle, check, or underline those to be voted for. He reminded everyone to only vote for one candidate in the Class of 2019 and up to five candidates in the Class of 2020. Moderator White repeated the names several times until everyone had all the names written down.

After all the ballots were collected, David Piercy, Bette Cole, and Teresa Mayhue counted votes in the front of the sanctuary. After counting the votes and determining which nominees were elected by majority vote, Teresa Mayhue announced the results:

- Class of 2019 – Becky Compton
- Class of 2020 – Cathy Blackburn, Regina Robertson, Bruce Weems, Matt Sweatt, Amy Mayhue

Moderator White announced the results again, and advised of orientation and examination dates for the session members-elect.

At 12:30 p.m. Moderator White advised the congregation that as the only item of business was completed, the meeting would proceed to adjournment, and this was granted by consent of the congregation.

Moderator White offered closing prayer.

Respectfully submitted,

Teresa Mayhue, Clerk of Session
Scott White, Moderator
The congregation of the First Presbyterian Church of Ada, Oklahoma, met for its Annual Congregational Meeting immediately following the church service on February 4, 2018. Rev. Scott White, Moderator, called the meeting to order, offered prayer, and declared a quorum of the congregation present. Teresa Mayhue, Clerk of Session, was present to serve as recording secretary for the meeting.

This annual meeting was called by the session at its December 17, 2017, meeting. Copies of the Annual Report 2017 were mailed or emailed to congregation members on January 25, 2018. Additional copies were provided in the narthex.

A proposed agenda was provided with the Annual Report 2017. Motion made, seconded, and approved to adopt the agenda.

2. New Business (motions)
3. For the Good of the Order (sharing time)
4. Secretary of the Congregation’s Prayer

RECEIPT OF ANNUAL REPORT 2017
Rev. Scott White invited elders chairing or co-chairing standing Committees of Session in 2017 to come to the front to be available to answer any questions. A motion was made and seconded to receive the Annual Report 2017.

The moderator began stepping through the contents of the Annual Report, invited questions and comments. Those sections being:

- Congregational Meeting Minutes
- Congregational Roll
- Congregational Statistics
  - Commissioned Deacons Serving in 2017
  - Session Members Serving in 2017
  - Staff Serving in 2017
- Committee Reports
  - Christian Education
  - Congregational Life and Membership
  - Mission and Evangelism
  - Nominating
  - Personnel
  - Stewardship
  - Worship
• Deacons
• FPC Foundation
• Presbyterian Women
• Staff Reports
  Administrative Assistant/Secretary
  Interim Treasurer
  Music Director
  Pastor/Head of Staff
• 2017 End-of-Year Financial Reports
• 2018 Operational Budget

The moderator mentioned each report separately, providing opportunity for discussion and questions.

After asking if there would be any additional debate, receipt of the Annual Report 2017 was unanimously approved.

NEW BUSINESS (Motions)
No new business.

FOR THE GOOD OF THE ORDER (Sharing Time)
Jane Baltimore thanked the church for all the prayers and support given to her.
Kelley Dorsey-Miller suggested getting back to sending around more volunteer sheets again.

There being no further business, the moderator asked for a motion to adjourn. Moved, seconded, and approved. Meeting adjourned with Secretary of the Congregation’s Prayer by Teresa Mayhue.
Following the benedictions at the end of the worship service in the FPC sanctuary on the Lord’s Day, pastor/moderator Scott White seated the congregation. He stated that the Session had called a congregational meeting to take place at this time, called the meeting to order, and offered opening prayer.

Moderator White stated that this congregational meeting had been called by the Session on March 25th, that it had been duly publicized, and that there are two items of business:

1. to consider an update of Congregational Bylaws
2. to elect the Congregational Nominating Committee

He declared a quorum is present, and stated that secretary of the congregation, Clerk of Session Teresa Mayhue, is present to record the minutes.

He stated that copies of relevant materials were mailed and emailed to the congregation in the preceding weeks along with the call to the meeting, had been made available in the narthex the last several Sundays, and that additional copies of the meeting materials are available there at this time.

First Item of Business

Moderator White offered a word about congregational bylaws, then reviewed some of the history of the bylaws of First Presbyterian Church. He stated that the Session in its meeting March 25th had unanimously agreed upon a bylaws update (“March 2018”) based upon the 1956 (adopted) and 2011 (draft) bylaws, and that the Session unanimously moved it to the congregation for adoption.

Moderator White stated that the adoption of these bylaws (“March 2018”) is therefore a live motion before the congregation. He then inquired if there would be a motion to amend these bylaws with an insertion as follows in section “V. Officers”:

*The president shall be a session member and will ordinarily be a chairperson of the finance or property committee. The duty of the president is to represent the congregation in corporate matters as directed by the session, and to sign legal documents as directed by the session.*

*The vice president shall be a session member and will ordinarily be a chairperson of the property or finance committee. The duty of the vice president is to serve as president when the president is incapacitated.*

This was moved and seconded by congregational members. After brief discussion, the motion to amend was unanimously approved.
Moderator White then invited debate and discussion on the main motion bylaws proposal as amended. Following brief discussion, these bylaws were unanimously approved by the congregation.

The approved bylaws (now “April 2018”) are attached to these minutes.

Second Item of Business

Moderator White then stated that the purpose of the second item of business is to bring the congregational Nominating Committee into conformity with the newly adopted bylaws. He stated that this could be done by electing a 5th congregational member (7th member in total, including the two, current, session-member co-chairs of the Nominating Committee). The congregation gave its agreement to proceed in this way.

Moderator White welcomed nominations from the floor. Member Brooke Holman was nominated. Moderator White asked if there would be additional nominations. There were none. Moderator White stated that therefore nominations from the floor are closed, and the congregation would proceed to vote on the question. Brooke Holman was unanimously elected as 5th member of the Nominating Committee, to join Betty Cole, Bruce Hall, David Piercy, Cheryl Weems, and chairpersons Cathy Blackburn and Regina Robertson as the congregational Nominating Committee.

Moderator White stated that the two items of business having been completed, the meeting would proceed to adjournment. He offered closing prayer and declared the meeting adjourned.

Respectfully submitted,

Teresa Mayhue
Secretary

Scott White
Moderator

Attachment, overleaf: *Bylaws adopted by the congregation in duly called meeting April 22, 2018*
First Presbyterian Church of Ada, Oklahoma (hereafter, “the congregation”) is incorporated in the State of Oklahoma.

I. Constitution

The constitution of the congregation is as specified by the Presbyterian Church (USA), namely, the current versions of the Book of Confessions and the Book of Order (hereafter, “the constitution”).

II. Purpose

The purpose of the congregation is as specified by the constitution, including, notably:

Book of Order F-1.0304 The Great Ends of the Church

The great ends of the Church are:
- the proclamation of the gospel for the salvation of humankind;
- the shelter, nurture, and spiritual fellowship of the children of God;
- the maintenance of divine worship;
- the preservation of the truth;
- the promotion of social righteousness; and
- the exhibition of the Kingdom of Heaven to the world.

III. Members

The members of the congregation are those individuals who are active members as defined by the constitution.

IV. Executive Board

The executive board of the congregation is the Session, persons elected and installed as set forth by the constitution and these Bylaws.

V. Officers

The officers of the congregation are:
- President, as elected yearly by the Session;
- Vice President, as elected yearly by the Session;
- Treasurer, as elected for a term by the Session;
- Secretary, the currently serving Clerk of Session.

The president shall be a session member and will ordinarily be a chairperson of the finance or property committee. The duty of the president is to represent the congregation
in corporate matters as directed by the session, and to sign legal documents as directed by the session.

The vice president shall be a session member and will ordinarily be a chairperson of the property or finance committee. The duty of the vice president is to serve as president when the president is incapacitated.

VI. Presiding in Congregational Meetings

Congregational meetings are moderated as defined by the constitution.

VII. Committees

The congregation shall have at least one standing committee, the Nominating Committee, which composition and purpose are defined by the constitution, and these Bylaws.

VIII. Meetings

The congregation shall meet as directed in the constitution.

After receiving a report from the congregational Nominating Committee, the Session shall call a congregational meeting on a Sunday in October for the purpose of hearing the Nominating Committee report, and electing deacons and/or elders. Vacancies on the Session or Board of Deacons may be filled at a special meeting of the congregation as called by the Session.

The congregation shall conduct an Annual Meeting on the first Sunday of February, provided that all relevant Session actions, guidances, and reports, and the same from other congregational organizations, are completed 18 days in advance; otherwise the Session will reschedule the Annual Meeting for as soon as practical.

Notice of a congregational meeting shall be at least 7 days, and shall be provided twice on consecutive Sundays as a worship service announcement and bulletin note; notice shall also be provided at least 7 days prior to the meeting in one or more of the following ways: email, mail, web site, social media.

The quorum for a congregational meeting shall be moderator, secretary (or elected secretary pro tempore) and one fifth of the members.

Voting by proxy is not allowed.

The Session shall approve congregational meeting minutes. Session-approved congregational meeting minutes shall be on file in the congregational office in the minute book of the Session, and shall be provided in the next Annual Report.

IX. Session

The Session shall be comprised of two classes of five Elders, for a total of ten Session members, each class serving a two-year term, with terms completing on alternate years.

The Session shall meet monthly and shall communicate its meeting times and places to the congregation. The Session may choose not to meet one or two months yearly.

X. Board of Deacons

With Session approval and congregational approval, the congregation may form a Board of Deacons, electing members to serve as Deacon as defined by the constitution, and
ordaining them and installing them onto the Board of Deacons in classes for terms similar to Session classes and terms.

XI. Congregational Nominating Committee

The Congregational Nominating Committee shall be comprised of seven congregational members, chaired by two session members. The Nominating Committee will nominate its successors (five persons, apart from the co-chairs), and elections for the Nominating Committee itself will be held in the Annual Meeting. Members serve until the succeeding Nominating Committee is elected. No member may serve more than three consecutive years.

XII. Amending these Bylaws

The Bylaws of the congregation may be amended in congregational meeting by two-thirds vote, with the proposed changes being distributed to the members with the call of the meeting.

These Bylaws were approved by the Session and commended for congregational adoption on:

March 25, 2018

These Bylaws were adopted by the Congregation in meeting on:

April 22, 2018

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1 The congregation’s legal name is: ADA ** THE FIRST PRESBYTERIAN CHURCH, U.S.A., OF ADA, OKLAHOMA

Its corporate type is: Domestic Not For Profit Corporation Church

Its filing number is: 1400006880

Its formation date is: 1 Nov 1910

Its articles of incorporation are on file with the State of Oklahoma, and are filed in the congregational office.
June 10 2018

Minutes of the
Congregational Meeting
of First Presbyterian Church of Ada, OK
June 10, 2018

Following the benedictions at end of the worship service in the FPC sanctuary on the Lord’s Day, pastor/moderator Scott White called the meeting to order, and offered opening prayer.

Moderator White stated that this congregational meeting had been called by the Session on May 27th, 2018, that it had been duly publicized, and that there was one item of business:

1. To hear the report of the congregational Nominating Committee and to elect a congregational member to serve as session member to fill a vacancy in the class of 2019.

He ruled a quorum was present, and stated that the secretary of the congregation, Clerk of Session Teresa Mayhue, was present to record the minutes.

He stated that in session meeting May 27th a co-chairperson of the congregational Nominating Committee provided a Nominating Committee report and asked the session to call this meeting, which it did, that copies of the report were emailed to the membership in the preceding weeks, and have been made available in the narthex the last couple Sundays.

Cathy Blackburn, co-chairperson of the Nominating Committee reported that the Committee nominates member Tami Thompson to fill the vacancy on the session in the class of 2019.

Moderator White welcomed nominations from the floor. There were none. Moderator White stated that therefore nominations from the floor were closed, and that the meeting would proceed to election. On voice vote, member Tami Thompson was unanimously elected to the session, filling the vacancy in the class of 2019.

Moderator White stated that the item of business having been completed, the meeting would proceed to adjournment. He offered closing prayer and declared the meeting adjourned.

Respectfully submitted,

Teresa Mayhue
Secretary

Scott White
Moderator
October 21 2018

FIRST PRESBYTERIAN CHURCH
MINUTES OF THE CONGREGATIONAL MEETING
October 21, 2018

The congregation of the First Presbyterian Church of Ada, Oklahoma, met immediately following the worship service on October 21, 2018, in the church sanctuary, as previously communicated to the congregation. Moderator Scott White called the meeting to order and offered prayer.

Moderator White apprised the congregation that the meeting had been called by the Session on October 7, 2018, after hearing the report of the Nominating Committee, and that there was one item of business: election of church members to be ordained elder and/or installed as Class of 2021 on the Session.

Moderator White declared a quorum to be present and acknowledged the presence of Teresa Mayhue, Clerk of Session, who recorded the minutes of the meeting.

The Nominating Committee is comprised of Bette Cole, Brooke Holman, David Piercy, Cheryl Weems, and Bruce Hall, with Cathy Blackburn and Regina Robertson as co-chairs. The Nominating Committee report had been e-mailed to the congregation in the preceding weeks and copies have been made available in the narthex.

Item of Business

Cathy Blackburn presented the slate of nominations as follows: David Butler, David Horne, Kurt Jackson, Teresa Mayhue, and Tami Thompson. The moderator opened nominations from the floor. Hearing none, he ruled that the floor was closed to additional nominations.

Moderator White asked if the congregation was willing to elect by voice as a group or by voice for each individual nominee. The congregation indicated its interest in electing as a group.

Then the motion was read to elect David Butler, David Horne, Kurt Jackson, Teresa Mayhue, and Tami Thompson to Session as Class of 2021. By voice vote, the motion unanimously succeeded.

Moderator White advised the one item of business had been completed, and the meeting would proceed to adjournment. Moderator White offered closing prayer.

Respectfully submitted,

Teresa Mayhue, Clerk of Session

Scott White, Moderator
**Congregational Statistics**

Members, December 31, 2017: 143
- Members, added: 2
  - Ken and Carol Cook, September 30, 2018
- Members, deceased: 1
  - Jean Lyon, August 6, 2018
- Members, transferred out: 0
- Members, removed from roll: 23

Members, December 31, 2018: 121
- Average worship attendance: 58
- Weddings: 2
  - David and Robbie Horne, April 21, 2018
  - Justin and Johnna Isaacs, June 2, 2018
- Baptisms: 0

**Commissioned Deacons**

*Commissioned February 4 2018 for a term of one year*

Bill Brooks, Betty Childers (chairperson), Kelley Dorsey-Miller, Jeremy Pippenger, Karah Thompson, Junior Vargas, Cheryl Weems, Linda Wells, Miriam White

**Session Members**

**Class of 2019** (finishing in early February 2019)

- David Butler, *Congregational Life and Membership, Steering, Property, Commissioner to Presbytery*
- Becky Compton, *Christian Education*
- Terry Holman*, *Property, Steering*
- Teresa Mayhue, *Christian Education, Clerk of Session, Alt. Commissioner to Presbytery*
- Tami Thompson, *Mission and Evangelism*

**Class of 2020** (finishing in early February 2020)

- Cathy Blackburn, *Worship, Nominating*
- Amy Mayhue, *Congregational Life and Membership, Steering*
- Regina Robertson, *Congregational Life and Membership, Personnel, Nominating*
Matt Sweatt, *Worship, Finance, Personnel*
Bruce Weems, *Mission and Evangelism, Worship, Finance*

*early completion of term*

**Staff Serving in 2018**

Bonita Blackburn, Organist/Pianist
Johnna Compton, Music Director
Tom Hampton, Interim Treasurer
Alecea LaFleur*, Sarah Thompson, Nursery Caregivers
Laureen Statthes, Administrative Assistant / Secretary
Karah Thompson, Custodian
Scott M. White, Pastor

*tenure completed in 2018*
Committee Reports

Christian Education

*Teresa Mayhue and Becky Compton, Co-Chairpersons*

*Committee Members: Brooke Holman, Tami Thompson, Melody Marshall Baggech, Erica Vargas, Scott White ex officio*

Church School

Karah Thompson and Melody Marshall Baggech – Preschoolers and Primary Grades

Brooke Holman and Tami Thompson – Older primary grades

Karah and Melody are using PC(USA) curriculum, *Growing with Grace and Gratitude*, and Brooke and Tami are going to an internet-based curriculum. We have purchased a television to use with a laptop to enable connection to the internet and feel this is more relevant to the needs of this age group.

The *Catalyst* Adult Sunday School class rotates teaching duties and meets in the upstairs church parlor. They use *The Present Word* curriculum.

The *Coffee and Conversation* Adult Sunday School class curriculum for 2018 and 2019 is the Gospel of Mark. Scott is offering relevant teachings on a chapter by chapter basis.

Events

- Easter egg hunt for children
- Graduation cards and $20.00 gift cards from Amazon for Lele LeFleur, Will Pottebaum, and Maleigha Cowart, high school graduates, and Addie Marshall, junior high school graduate.
- Gifts and thank you cards for Sunday School teachers – Mary Hampton, Kay Shaw, Bettye Brown, Missy Shaw, and Brooke Holman.
- Pool party at Wintersmith in July
- Kick-Off Sunday in September
- Trip to Cornerstone Ranch in October
- All-Church Christmas Party - Children wore costumes and performed The Friendly Beasts and CE Committee provided a cookie-decorating table for children during the party.

The Year Ahead

- We are asking other small churches to join us in an ecumenical Vacation Bible School this summer.
- Brooke and Tami are working on organizing a youth group for our older elementary group.
- Dwight Mission
• Youthquake – an annual Indian Nations Presbytery 6th-12th grade retreat/gathering for study, worship, recreation, and fellowship.

• Presbyterian Youth Triennium 2019 – Gathering for high school age youth from the Presbyterian Church (USA) and the Cumberland Presbyterian Church that occurs every three years. The 2019 event is July 16-20, 2019, at Purdue University located in West Lafayette, Indiana.

Thank you to all the members of our committee and a special thank you to Johnna Isaacs for her help in several projects. Please contact anyone on our committee if you are interested in joining us. Our mission is to teach our children about Jesus and how to grow in their faith as followers of Jesus.

Respectfully submitted,

Teresa Mayhue and Becky Compton

**Congregational Life and Membership**

*David Butler, Amy Mayhue, and Regina Robertson, Co-Chairpersons*

*Committee members: Brenda Hall, Greta Thompson, Karah Thompson, Brooke Holman*

**Events of 2018**

- April 15, 2018: Garden Sunday/ Outdoor Worship which ended up indoor due to the weather. Lunch was served with the help of members. Salads and desserts were shared after the service.

- July 7, 2018: Car Wash Fundraiser, raised $613

- October 5, 2018: Hosting of the Indian Nations Presbytery Meeting. With the assistance of the deacons and Presbyterian Women, continental breakfast and taco bar lunch were served.

- November 4, 2018: Church wide Tailgate party with Chili, Soup, and Stew Cook-off. Chili winner, Terry Holman and Stew winner, Carol Cook were recognized with a golden ladle and bragging rights for the next cook off.

- December 10, 2018: Part 1 of kitchen inventory, Kitchen Work-Bee

- December 15 and 22nd, 2018: Trail of Lights volunteers were in park raising 20% of the donations for the church. Funds should be available in February.

- December 16, 2018: All-Church Christmas party meal, wonderful smoked ham and turkey was purchased from Abbotts, and the rest of the amazing food was provided by the congregation. It was delicious!

**Memorial Service Meals and Receptions 2018**

Jean Lyon, Sandra Harrison, Willene Hobson, and John Jaques

Our committee has had a great year! Our congregation loves to have fun and fellowship, and this committee enjoys making that possible. Thank you to all the members that always respond to our calls for food or service. You are always eager to help in any way you can. Our committee has
some amazing plans for 2019 with more fellowship activities and updating our kitchen to be ready for large events in the future for our community. Please come join us on the 2nd Wednesday of each month at 5:15pm in church school classroom 2! We would love to have you all join in the planning and preparation for exciting church fellowships in the future.

Respectfully submitted,

Amy Mayhue

Finance

Bruce Weems and Matt Sweatt, Co-Chairpersons

Members: Don Clark, Tom Hampton, Margaret Barton, Charles Mayhue and Carol Peshehonoff

This past year the finance committee faced many challenges. We had just finished 2017 with a deficit in funding and our pledge drive for 2018 was some $28,000 short of our budget. This necessitated an unusual mid-year special offering pledge drive. In a wonderful display of giving, the congregation pledged $25,000 so that our mission would continue. At the same time the session worked diligently to be good stewards of the resources that the Lord had provided. At the end of the year, the main goal of producing a balanced budget appeared to be in jeopardy and so we took the unusual step of freezing non-critical spending during December. In the end, the good Lord was at work in our congregation because they responded with an amazing gift. Total giving for the year surged to $229,341! At the same time our expenses came in under budget at $197,638. In addition, special giving to a renovation and remodeling fund reached $20,000. What a blessing it is to work with a congregation that is so willing to share their personal resources, both time and money, so that this church can do God’s work.

Looking forward, the committee’s main goal is to set a budget that will continue to make certain that our expenses do not exceed our income. At the same time we will work to make certain that we support the mission of the church and its good work. We start the year in much better financial condition than the previous one. With your support, we feel confident that 2019 will be one that celebrates the work of the Lord in our congregation.

Thank you and God’s blessing upon you.

Respectfully submitted,

Bruce Weems and Matt Sweatt

Mission and Evangelism

Bruce Weems and Tammi Thompson, Co-Chairpersons

Members: Cheryl Weems, Ellen Sweatt, Kara Thompson, Teresa White, Bob Neman, Kurt Jackson and Mindy Choate

The Mission and Evangelism committee continued its mission to serve our community through its work with Abbas Table, Compassionate Outreach and Meals on Wheels. Members have major responsibilities for the church’s work in these organizations. Through their efforts, our response to these mission causes ran smoothly and efficiently. We provide support to the Ada Senior Center by continuing to provide a facility for that organization at a very low cost.
The committee also coordinated two Presbyterian wide special offerings, One Great Hour of Sharing and the Christmas Joy Offering. Both of these support local and national mission causes of the presbytery. We also provided $3267 to support the various mission causes of the General Assembly, Synod, and Presbytery.

Bell ringers from this church raided $542 for the Salvation Army. In addition, the committee organized a special offering taken at the church wide Christmas party that provided $305 to the House of Hope, $204 to Mama T’s, $111 for Matthew 25, $286 for Presbyterian Disaster Relief and an amazing $20,000 for the Church’s renovation and development fund. Thank you members of the church for your tireless work and your generosity.

Looking ahead, we expect to continue to support the mission causes that have mentioned above in addition to working to increase the participation from members of our congregation. We hope that First Presbyterian Church of Ada will seek to be known by their efforts in its mission causes locally and throughout the state and nation. We thank you for your support.

God Bless

Respectfully submitted,

Bruce Weems and Tami Thompson

Nominating

Cathy Blackburn and Regina Robertson, Co-Chairpersons

Members: Bette Cole, Bruce Hall, Brooke Holman, David Piercy, Cheryl Weems

I. Beginning Membership

The committee began the year with this membership:

- Bette Cole
- Bruce Hall
- David Piercy
- Cheryl Weems
- Kay Shaw, chairperson

When Kay Shaw completed a term on session in early February, Cathy Blackburn and Regina Robertson were elected by the session as co-chairs.

II. Adjustments due to Bylaws Update

Consequent to the congregational bylaws update on April 22, 2018, which specifies a nominating committee of 5 congregational members and 2 session-member co-chairs, Brooke Holman was elected by the congregation to the fifth seat.

III. Mid-Year Nomination of Session Member

Consequent to the resignation from Session of Carolyn Ruach, the committee nominated Tami
Thompson to fill this vacancy in the class of 2019. Tami was unanimously elected by the congregation in meeting June 10, 2018.

**IV. Nomination of Session Members Class of 2027**

In meeting October 21, 2018, the congregation heard the report of the committee, that it nominates the following for session class of 2021:

- David Butler
- David Horne
- Kurt Jackson
- Teresa Mayhue
- Tami Thompson

These were unanimously elected.

**V. Deacons**

In committee meeting January 13, 2019, having publicized and promoted in November and December of 2018 the opportunity for congregational members to be commissioned for diaconal service for a term of one year, according to responses of the membership, the Nominating Committee moved to Session in its January 2019 meeting that the following be commissioned Deacon for a term of service of one year:

- Kelley Dorsey-Miller
- Robbie Horne
- Ellen Sweatt
- Karah Thompson
- Linda Wells
- Cheryl Weems

The nominating committee knows the congregation will join us in giving thanks for the generous and gracious one-year past service as commissioned Deacon of Bill Brooks, Betty Childers (chairperson), Kelley Dorsey-Miller, Jeremy Pippenger, Karah Thompson, Junior Vargas, Cheryl Weems, Linda Wells, and Miriam White.

**VI. The Nominating Committee Itself**

According to our bylaws, adopted April 22, 2018, early in a calendar year the nominating committee is to nominate its successors (five congregational members), for consideration for election by the congregation in annual meeting, usually the first Sunday of February.

In meeting January 13, 2019, having publicized and promoted in November and December of 2018 the opportunity for congregational members to serve on the congregational nominating committee, with no expressions of interest, the nominating committee therefore nominates its current members, none of whom are term limited, to serve an additional year as members of the Nominating Committee:

- Bette Cole
Bruce Hall  
Brooke Holman  
David Piercy  
Cheryl Weems

We asked the Session to include this election in the items of business in annual congregational meeting, 2019.

Cathy Blackburn and Regina Robertson, current session members and nominating committee co-chairs, will continue as co-chairpersons through the time of the February stated session meeting, when chairpersonships are re-assigned.

Respectfully submitted,

Cathy Blackburn and Regina Robertson

**Personnel**

*Regina Robertson and Matt Sweatt, Co-Chairpersons*

**Property**

*Terry Holman and David Butler, Co-Chairpersons*

*Members: Cathy Blackburn and Bette Cole*

- Normal maintenance of the building and grounds occurred.
- Two Work Bees May and Sept. great fellowship and group effort by many for grounds keeping. Thanks to the many who participated!
- Karsten Thompson assumed all primary lawn care duties.
- Thanks to the Mayhue’s for the great new John Deer!
- Minor roof leaks in the Westminster Fellowship Center were repaired.
- Minor water leak located at the base of an exterior doorway in the Ada Senior Care Center’s pantry was resealed.
- A water leak located near the northwest corner of the Westminster Fellowship Center was repaired by B.J. Thompson, Karsten Thompson, and Charles Isaac Thompson.
- After numerous repairs and equipment upgrades to the HVAC during 2017, minimal maintenance was required for 2018.
- After a decline in interest and congregational participation and support, Terry Holman has decided to discontinue his oversight of the community garden.

The committee thanks all church members and volunteers that assisted with the care of the church and its grounds throughout the year, either during a scheduled work day event, or as a
donation of their own time. With a well-funded restoration budget we are looking forward to even more projects in 2019!

Respectfully submitted,
Terry Holman and David Butler

Steering
Chairpersons: David Butler, Terry Holman, Amy Mayhue
Committee members: Cathy Blackburn, Betty Cole, Scott White; Holman, Terry; Amy Mayhue; Blake Cantrell; Charles Mayhue; Matt Sweat; Leigh Gaddis; Margret Barton; Susan Paddack; Nancy Thompson; Bill Brooks
Steering Report
• Reacting to changing needs of the church, changed name and focus to “Steering Committee”
• Researched and are designing a mission statement for session review
• Committee approved and charge given by the session
• Charge given to committee members with invitation to carry over from Action Task Force to Steering committee.
• First meeting scheduled for 24 Jan 2019

The committee thanks all church members and volunteers that have assisted with ideas for the care of the church and its grounds throughout the year and the formulation of this committee to give us foresight in our mission for Christ

Respectfully submitted,
David Butler

Worship
Cathy Blackburn, Matt Sweatt, and Bruce Weems, Co-Chairpersons
Members: Jane Baltimore, Tim Elliott, Leigh Gaddis, Johnna Isaacs, Kelley Miller, Jo Neman, Jeremy Pippenger, B.J. Thompson, Linda Wells
Purpose: To provide open and inviting services of worship, clearly focused on God’s word and consistent with the Reformed tradition, which offers opportunities for declaring faith and committing life in Christ and deeper levels of discipleship.

Duties:
1. Offer a variety of worship experiences and opportunities to serve.
2. Enhance a sense of community through worship.
3. Enhance increased attendance for worship.
4. Encourage congregational singing.
5. Recommend to the Session time for celebration of Holy Communion and make preparation for such services.
6. Recommend to the Session and prepare special services around the Christian year (Advent/Christmas, Lent/Easter, Pentecost, World Communion).
7. Schedule and plan for “Fifth Sunday Sings” and outdoor worship services.
8. Arrange for decoration of the Sanctuary for special services.
10. Recruit and train children to serve as Acolytes.
11. Schedule the “Elder of the Month” and Communion Servers.
12. Arrange for pulpit supply in the absence of the Pastor.

The Worship Committee is responsible for providing Holy Communion the first Sunday of every month and during other special events such as Easter and Advent. The preparation of the bread has been done this year by Mary Hampton, Cheryl Weems with the help of Deanna Piercy, David Butler, Karah Thompson, and Betty Childers for World Communion Sunday.

Music has been led this year by our choir director, Johnna Isaacs and our organist, Bonita Blackburn. We appreciate our wonderful choir and all the volunteer practice and beautiful choral music they provide. We also recognize the special musical talents of Miriam White, Scott White, Susanne Wooley, Johnna Isaacs, Alan Marshall, Timothy Butler, Teresa White, Karah Thompson, Melody Marshall, and Addie Marshall. Children’s Choir was led by Missy Shaw, Brooke Holman and Johnna Isaacs.

Sharing pulpit duties this year with our Pastor, Scott White, was Buddy Baltimore, Kurt Jackson, and Rev. Rick Baggett, by which the Worship Committee and the whole congregation was blessed and inspired.

The Worship Committee would like to thank all of those members of the congregation who served in the Worship of First Presbyterian Church, Ada. Your dedication to service has blessed and enriched all our lives.

Respectfully submitted,
Cathy Blackburn

Deacons

The Commissioned Deacons have enjoyed another year of serving our Church. The Diaconal Ministry would be impossible without the spiritual and financial support from the members and leaders of our Church. Thank you for your participation in this ministry. We want to say thank you for giving us, the Commissioned Deacons, the opportunity to serve in this capacity. The Commissioned Deacons serving in 2018 were Junior Vargus, Linda Wells, Miriam White, Karah Thompson, Jeremy Pippenger, Kelley Miller, Betty Childers, and Bill Brooks.

We continued to work in the Ada High School through the Adopt A School program. It is a blessing to enter the AHS building and be met with smiles and greetings of welcome. The
snacks have been served each Monday to students by deacons and members. This service of delivering snacks to students provides more than a physical need of refreshment. The students have come to recognize us and know we care for them. The Room for Students continues to be stocked with the required school supplies and clothes. Please, know that the Room provides a needed service to AHS students and it is used. Dedication and hard work are required to keep the Room in order. Kelley and Karah have taken the lead in this area of our Ministry.

Deacons and members again participated in the Beautification Day at Ada High prior to the start of school. The opportunity to serve comes in many forms, even includes picking up trash on a school campus or sorting clothes into useful for high school students or useful ‘elsewhere.’

The Student Council of AHS asked to have their Homecoming Dance in Westminster Center again in 2018. What a blessing to provide our facility to students! What a blessing to see students, teachers, administrators, and parents enjoying themselves at Westminster!

The Deacons have been involved in providing emergency aide, in a visitation program for members and friends, in serving at ABBA’s Table and Compassionate Outreach, and in helping the Ashbury Methodist Church with their food pantry.

We have had regular meetings, each one opened with devotional and prayer, to report on activity and make plans to meet goals of service. Once again I want to say thank you for allowing us to serve as your Commissioned Deacons of 2018.

Respectfully submitted,

Betty Childers, Chairperson
FPC Foundation

First Presbyterian Church Foundation of Ada, Oklahoma

Foundation Trustees: Doug Haney, Charlie Mayhue, Jack Lambert

On April 25, 1999 the church congregation of the First Presbyterian Church of Ada adopted and approved the By-laws of a new corporation incorporated on March 29, 1999. The corporation is known as the First Presbyterian Church Foundation of Ada, Oklahoma. The Foundation is a separate entity from the church formed to receive and administer assets to provide for the future capital improvements of the church, help make possible the long term expansion of church facilities and major maintenance and renovation of these properties, to give the current church members the ability and freedom to focus their efforts on the current program ministries and current mission involvement of the church and for special projects which are in addition to and beyond the scope of the operating budget. The membership of the Foundation is comprised of the members of the First Presbyterian Church of Ada. The current bylaws of the Foundation state one-fifth of the annual income from the assets can be used to finance special projects as designated by the session, one-fifth of the annual income is to be used for on-going capital improvements and three-fifths of the annual income is to be added to the corpus of the Foundation’s assets.

The beginning asset balance on January 1, 2018 was $171,899.58. At year end the total assets were $161,038.96 incurring a net decrease of $10,860.62 in assets. The net income for 2018 was $4,139.38 and a distribution request from the Session for capital improvements of $15,000 were paid out in 2018 and included the net income (1/5 annual income distribution from 2017 of $3,887.78). The 2018 annual FPC Foundation report indicated a distribution of $35,000 would be paid out of the Foundation in January of 2018. The actual amount requested and paid in January 2018 from the Session was $15,000. A distribution should be made in 2019 for the 2018 year in the amount of $827.87 to the First Presbyterian Church as dictated by the bylaws of the Foundation. Proceeds from distributions are always held until the Session designates how to spend the money for special projects and on-going capital improvements.

The Foundation assets are managed by a three-member board, one elected by the Membership of the Foundation, one appointed by the Stewardship committee and one appointed by the Session. At December 31, 2018 the board members included President Charles D. Mayhue; appointed by Session; term expires 2021, Vice-President Doug Haney; appointed by Stewardship Committee; term expires 2019 and Secretary/Treasurer Jack Lambert; elected by church membership; term expires 2020.

The Foundation is the beginning of a vision by many First Presbyterian Church of Ada members and will benefit many generations of First Ada Presbyterian causes. The Foundation is a great vehicle for charitable contributions given to the church for purposes beyond the current budget needs.

Charlie Mayhue
Doug Haney
Jack Lambert
First Presbyterian Church Foundation, Inc.
Balance Sheet
As of December 31, 2018

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Dec 31, 18</th>
<th>Dec 31, 17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Covenant MMF #1685</td>
<td>10,608.05</td>
<td>10,053.50</td>
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<tr>
<td>Vision Bank Sav 4404887</td>
<td>27,982.23</td>
<td>19,417.78</td>
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<tr>
<td>Total Checking/Savings</td>
<td>38,590.28</td>
<td>29,471.26</td>
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<tr>
<td>Total Current Assets</td>
<td>38,590.28</td>
<td>29,471.26</td>
</tr>
<tr>
<td>Other Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Covenant Growth Fund</td>
<td>12,919.97</td>
<td>32,693.56</td>
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<tr>
<td>New Covenant Income Fund</td>
<td>9,528.71</td>
<td>9,734.76</td>
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<td>Total Investments</td>
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<td>Restricted Funds</td>
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<tr>
<td>Presb USA Hutchinson Mem Fd</td>
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<td>100,000.00</td>
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<tr>
<td>Total Restricted Funds</td>
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<tr>
<td>Total Other Assets</td>
<td>122,448.68</td>
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<tr>
<td>TOTAL ASSETS</td>
<td>161,038.96</td>
<td>171,899.58</td>
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</table>

<table>
<thead>
<tr>
<th>LIABILITIES &amp; EQUITY</th>
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<tbody>
<tr>
<td>Equity</td>
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<tr>
<td>Retained Earnings Perm Restrict</td>
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<td>Retained Earnings Temp Restrict</td>
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<tr>
<td>Retained Earnings-Unrestricted Distributions</td>
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<tr>
<td>Total Retained Earnings-Unrestricted</td>
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<td>-34,305.80</td>
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<tr>
<td>Net Income</td>
<td>4,139.38</td>
<td>9,719.45</td>
</tr>
<tr>
<td>Total Equity</td>
<td>161,038.96</td>
<td>171,899.58</td>
</tr>
<tr>
<td>TOTAL LIABILITIES &amp; EQUITY</td>
<td>161,038.96</td>
<td>171,899.58</td>
</tr>
</tbody>
</table>
Presbyterian Women

Presbyterian Women (PW) serves the local church and contributes to the mission of Indian Nations PW, Synod of the Sun PW, and PCUSA PW. All the women who belong to this congregation are members of Presbyterian Women.

Our local PW continue to sponsor a 9-month bible study, September – May which meets on the second Tuesday of each month at noon. We are blessed to have Betty Childers leading the study.

Presbyterian Women Financial Report for 2018

Balance December 31, 2017 $2,650.95

Income –

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Donation</td>
<td>$25.00</td>
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<tr>
<td>Pontotoc County Retired Teachers Association Tea</td>
<td>350.00</td>
</tr>
<tr>
<td>Robbie Bottoms</td>
<td>150.00</td>
</tr>
<tr>
<td>Janell Robinson</td>
<td>400.00</td>
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---

### First Presbyterian Church Foundation, Inc.

#### Profit & Loss

**Cash Basis**

<table>
<thead>
<tr>
<th>Description</th>
<th>Jan - Dec 18</th>
<th>Jan - Dec 17</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ordinary Income/Expense</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dividend Income</td>
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<tr>
<td>New Covenant Growth</td>
<td>164.14</td>
<td>266.25</td>
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<tr>
<td>New Covenant Income</td>
<td>214.67</td>
<td>186.68</td>
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<tr>
<td>New Covenant MMF</td>
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<td><strong>Total Dividend Income</strong></td>
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<td>520.22</td>
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<tr>
<td>Interest Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Presbyterian Church Foundation</td>
<td>3,506.66</td>
<td>3,523.63</td>
</tr>
<tr>
<td>Vision Blk 4404987</td>
<td>57.81</td>
<td>53.19</td>
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<tr>
<td><strong>Total Interest Income</strong></td>
<td>3,564.47</td>
<td>3,576.82</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>4,119.02</td>
<td>4,097.04</td>
</tr>
<tr>
<td><strong>Net Ordinary Income</strong></td>
<td>4,119.02</td>
<td>4,097.04</td>
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<td><strong>Other Income/Expense</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Realized Capital Gain Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>New Covenant Growth</td>
<td>859.88</td>
<td>1,761.36</td>
</tr>
<tr>
<td><strong>Total Realized Capital Gain Income</strong></td>
<td>859.88</td>
<td>1,761.36</td>
</tr>
<tr>
<td>Unrealized Capital Gains/Losses</td>
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<tr>
<td>New Covenant Growth Fd</td>
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<td>New Covenant Income Fd</td>
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<td>50.46</td>
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<td><strong>Total Unrealized Capital Gains/Losses</strong></td>
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<td>3,861.05</td>
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<tr>
<td><strong>Total Other Income</strong></td>
<td>20.36</td>
<td>5,622.41</td>
</tr>
<tr>
<td><strong>Net Other Income</strong></td>
<td>20.36</td>
<td>5,622.41</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td><strong>4,138.38</strong></td>
<td><strong>9,719.45</strong></td>
</tr>
</tbody>
</table>
Total Income $925.00

Expenses –

- Indian Nation Presbyterian Women $600.00
- Church Worldwide Mission $25.00
- Synod PW $25.00
- A Stooker Fund $250.00
- Birthday Offering $50.00
- Student Grant $250.00
- PW Bible Study Material $113.34
- Westminster Fellowship Improvements $370.25
- Ada High School Snacks $400.00

Total Expenses $1,483.59

Balance December 31, 2018 $2,092.36

Respectfully submitted,
Linda Wells, PW Treasurer

Staff Reports

Administrative Assistant / Secretary

While carrying out my duties as office support staff to not only Scott White but also to committees and individual church members I had an enjoyable and productive “2018”. This past year, in addition to my routine tasks, I enjoyed participating in a variety of one-off projects including but not limited to: Updating the FPC Household Directory, the 2018 Stewardship Campaign, creation of the FPC Photo Bulletin Board, Elder and Deacon name tag project, designing and assembling new classroom signs, setting up a register and detail log for the Emergency Assistance Funds, setting up a Vacation Usage spreadsheet for employees, helping the PW by designing “Route 66” table decorations for the Annual Retired Teacher Luncheon, helping serve the guests of the Stated Meeting of the Indian Nations Presbytery, and also lending a green thumb to the portico garden and church grounds. My job has a lot of variety and I love that. As always I welcome all of you to drop by and meet with me to see how I can help you with
your committee and individual projects and events. I am excited to see where 2019 leads you, the church, as I will be a part of it too.

Respectfully submitted,

Laureen Stathes

**Interim Treasurer**

*Statement of Assets and Fund Balances as of December 31, 2018*

**Assets**

<table>
<thead>
<tr>
<th>Asset</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>83268.95</td>
</tr>
<tr>
<td>Securities</td>
<td>67268.65</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>150537.60</strong></td>
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</table>

**Funds & Liabilities**

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
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</tr>
<tr>
<td>Holding Funds</td>
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</tr>
<tr>
<td>Unrestricted Funds</td>
<td>86527.13</td>
</tr>
<tr>
<td>Program Funds</td>
<td>7235.79</td>
</tr>
<tr>
<td>Outreach Funds</td>
<td>264.44</td>
</tr>
<tr>
<td>Property Funds</td>
<td>23596.71</td>
</tr>
<tr>
<td>Accounting Funds</td>
<td>1211.51</td>
</tr>
<tr>
<td><strong>Total Holding Funds</strong></td>
<td><strong>118835.08</strong></td>
</tr>
<tr>
<td>Operating Fund</td>
<td>31702.52</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Funds</strong></td>
<td><strong>150517.60</strong></td>
</tr>
</tbody>
</table>

**Commentary on the Financial Statements**

2018 was an eventful year in terms of the finances of the Church. We had requests for more funding than we had pledges and other anticipated giving by almost $30000. This is not unusual. A fund drive early in the year was well received and ultimately brought in over $38000. Additionally, the Christmas spirit poured over the congregation and collections for December, which usually run in the $15000 range came in with a total of $60028.85. That was unusual! The bottom line is that we covered our expenses for the 2018 operational year and have a $31702 head start toward next year. Get ready. Next year will offer the same challenge as this year.

These results show that this congregation can step up to meet the need.

The Lord has been very good to us!!

Respectfully submitted, Tom Hampton
Music Director

Respectfully submitted,
Johnna Compton

Pastor / Head of Staff

Dear Members and Friends,

Thank you for a great year-of-our-Lord 2018! Your faithfulness was greatly evident. God’s faithfulness was greatly evident.

When I think of some highlights I am thinking of what an outside observer might call “routine outreach”. But I wouldn’t call it that; I would call it the special, sacrificial giving and serving that you are doing. For example, all the feeding and care at Abba’s Tables. All the feeding and care at Compassion Outreach. All the driving, feeding and care through Meal on Wheels. All the ministry at Ada High School, our adopted public school. Thank you Cheryl Weems, Kurt Jackson, Bob Neman, Commissioned Deacons, and Mission and Evangelism chairpersons Tami Thompson and Bruce Weems for your special labors and for organizing the giving and service of the church toward these ministries; and thank you all who participated.

When I think of some highlights I am thinking of the beautiful and warm All-Church Christmas Party of December 16th, which featured mission giving to various local and national causes. At that occasion and in December generally $21,116.20 was donated for Matthew 25, House of Hope, Mama T’s B & B, Presbyterian Disaster Assistance, FPC Campus Renovation and Development Fund, and the Christmas Joy Offering. Wow! Also at the party we feasted on a beautiful meal served by the Congregational Life and Membership Committee, and exchanged Christmas tree ornaments—expressions of family history, and what is important to us.

When I think of some highlights I am thinking of your beautiful giving which caused us to finish the year 2018 in the black financially. We started the year with a $28,557 deficit budget. We finished the year with actual of $31,702 above expenses. That is a $60,259 swing from the red to the black.

When I think of some highlights I am thinking of all the study that goes on at First Presbyterian Church. The children gather to grow as children of God. The adults gather to grow as children of God. Folks are stepping forward to give of their time and energy to teach. They find willing learners. The classes are strong, from the monthly PW Bible Study to the Wednesday evening Bible Study to the Sunday morning classes. I want to particularly praise the Coffee and Conversation team. One of the themes in the class seems to be a conviction that God is drawing the creation and the world and the church forward, just as God drew Israel and early Church forward, amply expressed in the biblical texts. Aren’t we all convicted that God has pulled and drawn and blessed the church to be the church of this time and place, 21st century Pontotoc County, and that we want to be that? It is a joy to be in conversation and study like this.
Worship is strong. Everyone participates. So many lead. So often I feel the movement of the Spirit of God in what you do in worship. I hope you occasionally feel the same through my ministry in the service.

In meeting Sunday, January 20th 2019 the Session adopted a balanced budget for 2019.

Thank you for the wonderful Staff Appreciation Holiday Gift! This made Christmas for my family and me even more wonderful!

What lies ahead? I will be working with the Steering Committee, the Session, and all of you to continue to shape First Presbyterian Church of Ada, Oklahoma in love of God, neighbor and self as a 21st century congregation in the Reformed/Presbyterian tradition.

Now, let me give a report that is sort of, well, more at the task and numbers level. Please let me know if you have any questions about my activities in the year past.

Worship
  Crafted 52 orders of Sunday morning Lord’s Day service
  Preaching: 47 Sundays
  Two midweek Advent services, with celebration of the Lord’s Supper
  Christmas Eve, Ash Wednesday, Maundy Thursday, and Good Friday services
  Monthly Communion
  Funeral/Memorial services: John Jaques, Sandra Harrison, Willene Hobson, Jean Lyon, Mary Wells
  Weddings: David and Robbie Horne; Justin and Johnna Isaacs
  Ordinations, Installations, and Commissionings

Visits and Pastoral Care
  83, including two at OKC hospitals, one with administration of holy communion
  Marriage preparation sessions: 5

Teaching
  Coffee and Conversation: facilitated or taught 45 classes. One segment exploring current trends in spirituality; another in Mark’s Gospel which will run through spring 2019.
  Attended presbytery conferences in Norman on youth ministry, and in OKC on child & adult curriculum options

Membership Development
  2 new member orientations
Congregation

Production of *Annual Report 2017*
Production of draft bylaws update, approved April 22\textsuperscript{nd}, 2018
Moderation of Annual Congregational Meeting February 4\textsuperscript{th} 2018
Moderation of called meetings: January 7\textsuperscript{th}, April 22\textsuperscript{nd}, June 10\textsuperscript{th}, and October 21\textsuperscript{st} 2018

Session

Orientation meetings for new session members: 11
Production of session binders and related materials
Meetings, agendas, packets, moderation, minutes review, post-meeting processing and todos: 11 stated, 1 called
Regular co-chair support; support of committees; attendance at committee meetings

Presbytery

Stated Meeting, Edmond, February 23, 24, led Bible Study
Host pastor, stated meeting at Ada FPC, October 5; crafted and led worship service; general support
Youth Ministry Committee meetings, conference calls, and related todos leading to 2 YouthQuakes 2018, the presbytery retreats for worship, study, fellowship, and fun
Congregational Ministries Committee meeting in OKC February 7\textsuperscript{th}, work day in the INP Resources Center June 6\textsuperscript{th}
Transition Task Force
Skype meetings: 4
Meetings in OKC: 2
Chief task force output: analysis of presbytery dynamics and issues in relation to PC(USA) norms; beginning to craft design for going forward; production of “Observations, Conclusions, And Recommendations” document; mission statement development
Finished term on Youth Ministry Committee with various duties; finished term on Congregational Ministries
With installation as presbytery vice-moderator in October, taking on some duties to support the presbytery council (Mission Strategy Group) and in support of presbytery meeting development.

MSG meetings at the presbytery office: 5
Attendance at Synod of the Sun *Presbytery Leadership Summit*, Irving, TX, August 17-18
Deacons

Deacon orientations: 2
Beautification Day, Ada High School
Monthly meetings: 9
Teaching of visitation, and home administration of holy communion

Community

Urgent Needs Ministry / Mission Fund

Encounters, pastoral care, payments: 18
Mama T’s

Production of Indian Nations Presbytery Mission Fund Project Grant for Mama T’s, April/May. $10,000 received, November 2018.
Opened August 13th 2018 after 3+ years of planning, fundraising, and development. So far has provided 2637 bed-nights
Weekly, Friday evening, 1-hour shift during intake
Board meetings: 6
Personnel Committee

Reviewed materials and interviewed 5 candidates for Overnight Supervisor; produced job description and personnel policies; administration related to overnight supervisors
Meetings: 6
Ada Ministerial Fellowship

Support of the Ecumenical Good Friday service at St. Joseph’s Catholic Church
Support of the Ecumenical Thanksgiving Week Service
Monthly meetings: 5
I welcomed 2 new pastors to the community with lunch visits
Support of FPC prayer service for Oklahoma Education April 8th

Personnel/Staff

Regular communications
Administrative Assistant / Secretary

Regular orientations on church operations and the job description for Laureen Stathes
Covered for Laureen during her two weeks summer vacation
Nursery Caregiver: job description development and hiring support
Property

Property Work Bee May 5th
81 hours on the grounds and concrete weed killing, weed whacking, leaf and debris blowing, trim mowing, tree trimming, brush disposal

Communications

Production of Lent/Easter video devotional
Three Courier Newsletters; weekly events emails; web site updates, facebook feeds, etc.
Session member, deacon, and staff photos for bulletin board
Production of congregational household directory update, April
Switch to better email address (office@fpcada.org)

Music

Bass guitar 4 Sundays

Fellowship Occasions

Attendance at potlucks, receptions, soccer on the lawn, car wash, pool party, etc.
Support of All-Church Christmas Party

Fun Things

Beaujolais Nouveau Day, and Breakfast at Prairie Kitchen, for Coffee and Conversation

Continuing Education

7 of 10 days in 2018

My support

Monthly spiritual direction via skype with the Rev. Kent Ira Groff, Oasis Ministries

Vacation

10 days of 20 in 2018

Respectfully submitted,
Scott White
## First Presbyterian Church of Ada

### Receipts & Expenditures, Budget vs. Actual

**For the Twelve Months Ended December 31, 2018**

### Receipts

<table>
<thead>
<tr>
<th>Current</th>
<th>Year-to-Date</th>
<th>Budget</th>
<th>% of Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>40000 - Operations Fund Income</td>
<td>29,046.05</td>
<td>138,731.55</td>
<td>112,622.00</td>
</tr>
<tr>
<td>40100 - Pledge Payments</td>
<td>24,179.80</td>
<td>58,614.80</td>
<td>-</td>
</tr>
<tr>
<td>40190 - Special Giving - Operations Budget</td>
<td>167.00</td>
<td>1,142.89</td>
<td>2,462.00</td>
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<tr>
<td>40200 - Offering Plate</td>
<td>6,636.00</td>
<td>50,852.00</td>
<td>64,303.00</td>
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<tr>
<td>Total 40000 - Operations Fund Income</td>
<td>60,028.85</td>
<td>229,341.24</td>
<td>179,394.00</td>
</tr>
</tbody>
</table>

### Expenditures

**60000 - OPERATIONS FUND EXPENSES**

- **60100 - CHRISTIAN EDUCATION**
  - 60103 - 4th - Sr. High Fellowship: 75.00
  - 60104 - Nursery Supplies: - 53.45
  - 60105 - Supplies: 187.46 200.00 93.7%
  - 60111 - Vacation Church School: - 106.51 800.00 13.3%
  - 60115 - Youth Fellowship: - 35.00 300.00 11.7%
  **Total 60100 - CHRISTIAN EDUCATION**: 97.92 2,930.09 3,225.00 62.9%

- **60200 - MISSION & EVANGELISM**
  - 60202 - Special Outreach: 31.25 332.10 300.00 110.7%
  - 60203 - Alternative Gift Market: - 76.35 220.00 34.7%
  **Total 60200 - MISSION & EVANGELISM**: 31.25 408.45 520.00 78.5%

- **60300 - PROPERTY**
  - 60301 - Janitorial Supplies: 16.28 492.04 500.00 98.4%
  - 60302 - Organ & Piano Maintenance: - 1,546.64 2,000.00 77.3%
  - 60303 - Grounds/Groundskeeping Equip: - 2,959.88 2,500.00 118.4%
  - 60304 - Building & Inside Equipment: 150.79 3,150.47 8,000.00 33.4%
  - 60306 - Utilities: 1,732.22 22,450.22 22,000.00 102.0%
  **Total 60300 - PROPERTY & STewardship**: 1,898.79 30,599.25 35,900.00 85.2%

- **60400 - PERSONNEL & ADMINISTRATION**
  - 60401 - Pastor’s Salary: 3,375.00 40,500.00 40,500.00 100.0%
  - 60402 - Pastor’s Housing/Utilities: 1,500.00 18,000.00 18,000.00 100.0%
  - 60403 - Background Checking: - 92.90 100.00 92.9%
  - 60404 - Pastor Insurance and Pension: 1,757.75 21,599.00 21,500.00 100.5%
  - 60405 - Pastor Continuing Education & Business Expense: 923.09 4,100.89 4,500.00 91.1%
  - 60406 - Admin. Asst. Travel: 18.25 245.06 150.00 163.4%
  - 60407 - Admin. Asst. Salary: 1,698.30 12,918.00 12,168.00 106.2%
  - 60409 - Nursery Attendant: 250.00 2,784.70 3,200.00 87.0%
  - 60411 - Treasurer’s Salary: - - 1,500.00 0.0%
  - 60412 - Social Security Matching except for Pastor: 357.79 3,315.71 5,000.00 66.4%
  - 60413 - Office Supplies: 359.49 1,569.98 1,800.00 87.3%

---
<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
<th>Percentage</th>
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<tr>
<td>60414</td>
<td>Postage</td>
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<td>718.39</td>
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<td>60415</td>
<td>Custodial Wages</td>
<td>898.40</td>
<td>10,797.66</td>
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<tr>
<td>60417</td>
<td>Music Director's Salary</td>
<td>819.00</td>
<td>9,828.00</td>
<td>9,828.00</td>
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<tr>
<td>60418</td>
<td>Organist's Salary</td>
<td>625.00</td>
<td>7,500.00</td>
<td>7,500.00</td>
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<tr>
<td>60419</td>
<td>Youth &amp; Adult Ministry Expenses</td>
<td>-</td>
<td>-</td>
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<tr>
<td>60420</td>
<td>Property/Workers Comp. Ins.</td>
<td>1,473.00</td>
<td>17,715.59</td>
<td>16,308.00</td>
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<tr>
<td>60424</td>
<td>Accounting Services</td>
<td>450.00</td>
<td>5,833.42</td>
<td>5,825.00</td>
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<tr>
<td>60435</td>
<td>Pension Expenses</td>
<td>-</td>
<td>106.38</td>
<td>-</td>
<td>-</td>
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<tr>
<td>60436</td>
<td>Bank Fees</td>
<td>-</td>
<td>2.50</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total 60400</strong></td>
<td><strong>PERSONNEL &amp; ADMINISTRATION</strong></td>
<td>15,917.77</td>
<td>157,632.18</td>
<td>159,529.00</td>
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<td>60500</td>
<td>MISSION &amp; MINISTRY</td>
<td></td>
<td></td>
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<tr>
<td>60501</td>
<td>GA/Synod/Presbytery Mission</td>
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<td>3,267.00</td>
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<td>60503</td>
<td>Ada Homeless Services</td>
<td>-</td>
<td>1,000.00</td>
<td>1,000.00</td>
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<tr>
<td>60506</td>
<td>Flexible Mission</td>
<td>-</td>
<td>65.80</td>
<td>1,000.00</td>
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<tr>
<td><strong>Total 60500</strong></td>
<td><strong>MISSION &amp; MINISTRY</strong></td>
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<td>60600</td>
<td>CONGREGATIONAL LIFE</td>
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<tr>
<td>60601</td>
<td>Events</td>
<td>-</td>
<td>301.95</td>
<td>200.00</td>
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<tr>
<td>60602</td>
<td>Congregational Support</td>
<td>-</td>
<td>-</td>
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<td>0.0%</td>
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<tr>
<td>60605</td>
<td>Kitchen Supplies</td>
<td>-</td>
<td>(14.00)</td>
<td>200.00</td>
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<tr>
<td><strong>Total 60600</strong></td>
<td><strong>CONGREGATIONAL LIFE</strong></td>
<td>-</td>
<td>287.95</td>
<td>600.00</td>
<td>48.0%</td>
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<tr>
<td>60700</td>
<td>WORSHIP</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>60701</td>
<td>Pulpit &amp; Music Supply</td>
<td>150.00</td>
<td>698.10</td>
<td>800.00</td>
<td>87.3%</td>
</tr>
<tr>
<td>60702</td>
<td>Worship Supplies</td>
<td>-</td>
<td>223.59</td>
<td>400.00</td>
<td>55.9%</td>
</tr>
<tr>
<td>60703</td>
<td>Choir Scholarships</td>
<td>(140.00)</td>
<td>640.00</td>
<td>500.00</td>
<td>128.0%</td>
</tr>
<tr>
<td>60704</td>
<td>Adult Choir</td>
<td>-</td>
<td>40.45</td>
<td>200.00</td>
<td>20.2%</td>
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<tr>
<td>60705</td>
<td>Flowers</td>
<td>(390.00)</td>
<td>599.00</td>
<td>910.00</td>
<td>65.8%</td>
</tr>
<tr>
<td>60710</td>
<td>Special Worship Services</td>
<td>-</td>
<td>146.86</td>
<td>100.00</td>
<td>146.9%</td>
</tr>
<tr>
<td><strong>Total 60700</strong></td>
<td><strong>WORSHIP</strong></td>
<td>(380.00)</td>
<td>2,348.00</td>
<td>2,910.00</td>
<td>80.7%</td>
</tr>
<tr>
<td><strong>Total 60900</strong></td>
<td><strong>OPERATIONS FUND EXPENSES</strong></td>
<td>15,565.73</td>
<td>197,638.72</td>
<td>207,951.00</td>
<td>95.0%</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td>15,565.73</td>
<td>197,638.72</td>
<td>207,951.00</td>
<td>95.0%</td>
<td></td>
</tr>
<tr>
<td><strong>Increase (Decrease) in Net Assets</strong></td>
<td>44,463.12</td>
<td>31,702.52</td>
<td>(28,557.00)</td>
<td>-111.0%</td>
<td></td>
</tr>
</tbody>
</table>
# First Presbyterian Church of Ada
## Statement of Financial Position
### As of December 31, 2018

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>Current Month</th>
<th>Previous Month</th>
<th>$ Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Checking/Savings</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10101 · Vision Bank - Checking</td>
<td>83,268.95</td>
<td>18,815.84</td>
<td>64,453.11</td>
</tr>
<tr>
<td>Total 10100 · Cash</td>
<td>83,268.95</td>
<td>18,815.84</td>
<td>64,453.11</td>
</tr>
<tr>
<td>Total Checking/Savings</td>
<td>83,268.95</td>
<td>18,815.84</td>
<td>64,453.11</td>
</tr>
<tr>
<td><strong>Other Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Securities &amp; CD's</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10204 · Edward Jones Investments</td>
<td>67,268.65</td>
<td>69,774.14</td>
<td>(2,505.49)</td>
</tr>
<tr>
<td>Total 10200 · Securities &amp; CD's</td>
<td>67,268.65</td>
<td>69,774.14</td>
<td>(2,505.49)</td>
</tr>
<tr>
<td>Total Other Current Assets</td>
<td>67,268.65</td>
<td>69,774.14</td>
<td>(2,505.49)</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>150,537.60</td>
<td>88,589.98</td>
<td>61,947.62</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>150,537.60</td>
<td>88,589.98</td>
<td>61,947.62</td>
</tr>
</tbody>
</table>

### LIABILITIES & NET ASSETS

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Current Liabilities</th>
<th>Other Current Liabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Accounts Payable</strong></td>
<td>Accounts Payable</td>
<td></td>
</tr>
<tr>
<td>2000 · Accounts Payable</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td>Total Accounts Payable</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>20000 · Special Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20104 · Gain/Loss to Date, Edward Jones</td>
<td>8,831.91</td>
<td>11,485.20 (2,653.29)</td>
</tr>
<tr>
<td>20114 · Foundation Special Projects</td>
<td>(1,605.44)</td>
<td>(1,605.44)</td>
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<tr>
<td>20115 · Return on Investments</td>
<td>22,652.44</td>
<td>22,485.53 (166.89)</td>
</tr>
<tr>
<td>20117 · Building Use Fees</td>
<td>4,583.46</td>
<td>4,335.46 250.00</td>
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<tr>
<td>20125 · Memorials</td>
<td>52,074.76</td>
<td>52,074.76</td>
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<tr>
<td>Total 20100 · Unrestricted Funds</td>
<td>86,527.13</td>
<td>88,773.53 (2,246.40)</td>
</tr>
<tr>
<td><strong>20300 · Program Funds</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20301 · Choir - Wor</td>
<td>3,029.04</td>
<td>3,029.04</td>
</tr>
<tr>
<td>20306 · Flower - Wor</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>20310 · Youth Camp - CE</td>
<td>2,695.50</td>
<td>2,695.50</td>
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<tr>
<td>20311 · Youth Activities - CE</td>
<td>932.12</td>
<td>932.12</td>
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<tr>
<td>20312 · Youth Mission - CE</td>
<td>76.05</td>
<td>76.05</td>
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<tr>
<td>20317 · Web Site Maintenance - Prop</td>
<td>(116.51)</td>
<td>(66.51) (50.00)</td>
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<tr>
<td>20318 · Menhu Direc Update - CL</td>
<td>200.00</td>
<td>200.00</td>
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<tr>
<td>20320 · Presby Women's Mission - CL</td>
<td>50.00</td>
<td>50.00</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Expenditure</td>
</tr>
<tr>
<td>--------</td>
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<td>-------------</td>
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<tr>
<td>20331</td>
<td>Staff Christmas Gift - Per</td>
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<tr>
<td>20344</td>
<td>Congregational Support - CL</td>
<td>369.59</td>
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<td></td>
<td><strong>Total 20300 - Program Funds</strong></td>
<td>7,235.79</td>
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<tr>
<td>20500</td>
<td>Outreach Funds</td>
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<tr>
<td>20501</td>
<td>Mission Emergency - M&amp;E</td>
<td>(664.74)</td>
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<tr>
<td>20505</td>
<td>Deacon's Ministry</td>
<td>337.53</td>
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<tr>
<td>20509</td>
<td>Archea Church</td>
<td>-</td>
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<tr>
<td>20510</td>
<td>AGM Lunch - CL</td>
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<tr>
<td>20511</td>
<td>AGM - M&amp;E</td>
<td>105.60</td>
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<td>20512</td>
<td>AGM Crafts - M&amp;E</td>
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<td>20513</td>
<td>One Great Hour</td>
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<tr>
<td>20525</td>
<td>Special Offering - Prop</td>
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<td></td>
<td><strong>Total 20500 - Outreach Funds</strong></td>
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<td>Property Funds</td>
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<td>20704</td>
<td>Found Ongoing Cap. Imp. - Prop</td>
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<td>20705</td>
<td>Hymnal &amp; Carillon Fund - Prop</td>
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<td>20716</td>
<td>Garden Project</td>
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<td><strong>Total 20700 - Property funds</strong></td>
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<td>20900</td>
<td>Accounting Funds</td>
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<tr>
<td>20910</td>
<td>Payroll Taxes</td>
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<tr>
<td>20901</td>
<td>Federal Withholding</td>
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<td>20909</td>
<td>Oklahoma Withholding</td>
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<td>20912</td>
<td>Medicare, Church Portion</td>
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<td><strong>Total 20910 - Payroll Taxes</strong></td>
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<td>Temporary Holding Account</td>
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<td><strong>Total 20900 - Accounting Funds</strong></td>
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<td><strong>Total 20000 - Special Funds</strong></td>
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<td></td>
<td><strong>Total Liabilities</strong></td>
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<tr>
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<td><strong>Net Assets</strong></td>
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<td></td>
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<td></td>
<td><strong>TOTAL LIABILITIES &amp; NET ASSETS</strong></td>
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2019 Budget

The Session acted in its January 20, 2019 stated meeting to adopt the following budget for 2019.

First Presbyterian Church of Ada

Receipts

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>2018 Budget</th>
<th>2018 Actual</th>
<th>2019 Budget</th>
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<tbody>
<tr>
<td>40000</td>
<td>Operations Fund Income</td>
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<tr>
<td>40100</td>
<td>Pledge Payments</td>
<td>112,622.00</td>
<td>138,731.55</td>
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<tr>
<td>40150</td>
<td>Special Giving - Operations Budget</td>
<td>28,557.00</td>
<td>38,614.80</td>
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<tr>
<td>40200</td>
<td>Offering Plate</td>
<td>2,469.00</td>
<td>1,142.89</td>
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<tr>
<td>40400</td>
<td>Regular Giving, non-pledge</td>
<td>64,303.00</td>
<td>50,852.00</td>
<td>43,892.00</td>
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<tr>
<td></td>
<td>Total 40000 - Operations Fund Income</td>
<td>207,951.00</td>
<td>229,341.24</td>
<td>212,000.00</td>
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Total Receipts: 212,000.00

Expenditures

60000 - OPERATIONS FUND EXPENSES

60100 - CHRISTIAN EDUCATION

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>2018 Budget</th>
<th>2018 Actual</th>
<th>2019 Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>60101</td>
<td>Curriculum &amp; Resources</td>
<td>1,400.00</td>
<td>1,265.67</td>
<td>1,400.00</td>
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<tr>
<td>60103</td>
<td>4th - Sr. High Fellowship</td>
<td>475.00</td>
<td>382.00</td>
<td>475.00</td>
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<td>60104</td>
<td>Nursery Supplies</td>
<td>50.00</td>
<td>53.45</td>
<td>50.00</td>
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<tr>
<td>60105</td>
<td>Supplies</td>
<td>200.00</td>
<td>187.46</td>
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<tr>
<td>60111</td>
<td>Vacation Church School</td>
<td>800.00</td>
<td>106.51</td>
<td>200.00</td>
</tr>
<tr>
<td>60115</td>
<td>Young Adults</td>
<td>300.00</td>
<td>30.00</td>
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<td>Total 60100 - CHRISTIAN EDUCATION</td>
<td>3,225.00</td>
<td>2,030.09</td>
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60300 - PROPERTY

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<th>Description</th>
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<th>2019 Budget</th>
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<td>60301</td>
<td>Janitorial Supplies</td>
<td>500.00</td>
<td>492.04</td>
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<td>60302</td>
<td>Organ &amp; Piano Maintenance</td>
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<td>1,546.64</td>
<td>1,700.00</td>
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<td>60303</td>
<td>Grounds/Groundskeeping Equip</td>
<td>2,500.00</td>
<td>2,959.88</td>
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<td>60304</td>
<td>Building &amp; Inside Equipment</td>
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<td>60306</td>
<td>Utilities</td>
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<td>Total 60300 - PROPERTY &amp; STEWARDSHIP</td>
<td>35,900.00</td>
<td>30,599.25</td>
<td>35,800.00</td>
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60400 - PERSONNEL & ADMINISTRATION

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<th>2018 Actual</th>
<th>2019 Budget</th>
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</thead>
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<tr>
<td>60401</td>
<td>Pastor’s Salary</td>
<td>40,500.00</td>
<td>40,500.00</td>
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<td>60402</td>
<td>Pastor’s Housing/Utilities</td>
<td>18,000.00</td>
<td>18,000.00</td>
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<td>60403</td>
<td>Background Checking</td>
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<td>60404</td>
<td>Pastor Insurance and Pension</td>
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<td>60405</td>
<td>Pastor Continuing Education &amp; Bu</td>
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<td>60406</td>
<td>Admin. Asst. Travel</td>
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<td>60407</td>
<td>Admin. Asst. Salary</td>
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<td>Nursery Attendant</td>
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<td>Treasurer’s Salary</td>
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<td>Social Security Matching except fo</td>
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<td>Organist’s Salary</td>
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<td>60419</td>
<td>Youth &amp; Adult Ministry Expenses</td>
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<td>60420</td>
<td>Property/Workers Comp. Ins.</td>
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<tr>
<td>6050 Mission &amp; Evangelism</td>
<td>60501 - GA/Synod/Presbytery Mission</td>
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<td>3,267.00</td>
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<td>60202 - Special Outreach</td>
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<td>60600 Congregational Life</td>
<td>60601 - Events</td>
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<td>60602 - Congregational Support</td>
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<td>60605 - Kitchen Supplies</td>
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<td>60700 Worship</td>
<td>60701 - Pulpit &amp; Music Supply</td>
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<td>60704 - Adult Choir</td>
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<td>60705 - Flowers</td>
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<td>60710 - Special Worship Services</td>
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<td><strong>Total 60700 - Worship</strong></td>
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<td><strong>2,910.00</strong></td>
<td><strong>2,348.00</strong></td>
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<td><strong>Total 60000 - Operations Fund Expenses</strong></td>
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<td><strong>207,951.00</strong></td>
<td><strong>197,638.62</strong></td>
<td><strong>212,000.00</strong></td>
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<td><strong>Total Budget</strong></td>
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<td><strong>207,951.00</strong></td>
<td><strong>197,638.62</strong></td>
<td><strong>212,000.00</strong></td>
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